

No.: 1091/NQ-HĐQT

Hai Phong, 15th June 2026

RESOLUTION

Payment of 2025 dividends and the last registration date to finalize the list of shareholders entitled to receive cash dividends

**BOARD OF DIRECTORS
HAI DUONG WATER JOINT STOCK COMPANY**

Based on the Enterprise Law No. 50/2020/QH14 passed by the National Assembly Based on the Law on Enterprises No. 59/2020/QH14, passed by the Socialist Republic of Vietnam on June 17, 2020, and effective July 1, 2025, which amends and supplements the Law on Enterprises No. 59/2020/QH14.

Based on the Charter of Organization and Operation of Hai Duong Clean Water Business Joint Stock Company, adopted on June 25, 2021, and amended and supplemented on April 28, 2026.

Based on the Resolution of the Annual General Meeting of Shareholders 2026 dated April 28, 2026;

Based on the Minutes of the 36th Meeting of the Board of Directors of Hai Duong Clean Water Business Joint Stock Company, term 2022-2027, dated June 15, 2026.

RESOLUTION:

Article 1. The dividend payout ratio and shareholder list for the 2025 cash dividend payment are decided as follows:

1. Dividend payout ratio for the 2025 fiscal year:

- The dividend payment amount according to the Resolution of the Annual General Meeting of Shareholders in 2026 is: VND 26,143,625,400

- Total number of shares: 31,882,470 shares

- Dividend payout ratio for the 2025 fiscal year is: 8.2%.

2. Shareholder list for the 2025 cash dividend payment is as follows:

- Last registration date: July 22, 2026.

- Payment rate: Common shares: 8.2%/share (01 share receives VND 820).

- Dividend Payment Date: August 12, 2026.

- Payment Location:

+ For deposited securities: Shareholders should collect dividends at the Depository Members where their depository accounts are opened.

+ For non-deposited securities: Shareholders should collect dividends at the Finance and Accounting Department - Hai Duong Water Supply Joint Stock



Company - No. 10, Hong Quang Street, Hai Duong Ward, Hai Phong City, Vietnam, on weekdays starting from August 12, 2026, by presenting their ID card/Citizen Identity Card and share ownership certificate, and a notarized power of attorney (in case the shareholder authorizes another person to collect).

Shareholders receiving dividends by bank transfer: Shareholders wishing to register for bank transfer (or change registered information) should submit their registration before August 12, 2026, to the Finance and Accounting Department.

The sample form for registering dividend payment in 2025 via bank transfer and the authorization form for receiving dividends in 2025 of Hai Duong Water Supply Joint Stock Company are posted on the website: www.hdwaco.com.vn.

Dividends for state shareholders shall be implemented according to current legal regulations.

Article 2. This Resolution has been approved by the Board of Directors and the Chairman of the Board of Directors shall direct its implementation.

Article 3. The members of the Board of Directors, the General Director, the Deputy General Directors, and the Heads of units shall base their actions on this Resolution./.

Copies to:

- Hai Phong City People's Committee (for information);
- Members of the Board of Directors;
- Supervisory Board;
- General Director;
- Deputy General Directors;
- Archive: TK.

**FOR THE BOARD OF DIRECTORS
CHAIRMAN**



Vu Manh Dung

